



The Boston Witham Academies Federation

Haven High Academy

SANCTIONS FOR EXTREME RUDENESS AND SWEARING AT STAFF

It is unacceptable for learners to be extremely rude to or swear at staff and this will be dealt with as follows:

- Face to face severe rudeness or swearing by a student to a member of staff will most likely result in fixed term exclusion. Meeting with parents.
- Isolated severe rudeness or swearing incidents that require consequences will most likely result in 1 day in the IE. Telephone call with parents.
- An expression of anger leading to severe rudeness or swearing but not face to face will most likely result in 2 days in the IE. Telephone call with parents.
- Repeated severe rudeness or hearing of swearing, not directed at staff, which disrupts the learning of others will most likely result in 3 to 5 days in the IE. PSP 1 meeting with parents.
- Repeat offences will most likely result in an external exclusion of 1 to 5 days in length. These exclusions most likely will be served in other federation campuses.

For all incidents of severe rudeness or swearing at staff, written apologies will be requested.

Failure to complete all work set, as well as non-compliance in the IE will result in a Saturday Correction.

These sanctions will also apply to all reported incidents against staff outside of the Academy setting.

Reviewed June 2016

Reviewed June 2017

Reviewed and amended May 2018